

## **Safety and Health Management Policy**

Korea Petrochemical Ind. Co., LTD. (KPIC) considers the safety and health of all employees to be the top priority of the company throughout its business activities. To this end, KPIC has established a safety and health management system and strives to ensure that all employees enjoy a safe and comfortable working life. Furthermore, we improve the safety and health environment continuously through the following safety and health activities.

- We make the safety and security of all our employees a top priority in our business operations based on respect for human beings.
- We set goals for health and safety and operate systems to achieve them.
- We comply fully with health and safety laws and related regulations.
- All employees are expected to fulfill their responsibilities and obligations for safety and health activities.
- We make safety investments a top priority to ensure the safety of all our employees.
- We have established a safety culture and are working to enable the implementation of an autonomous safety management system.
- We operate systems to eliminate hazards and reduce health and safety risks.
- We consult and engage with all workers to ensure sustainable health and safety activities.

We have established our safety and health management system in accordance with the requirements of ISO 45001, and publicly announced our commitment to safety and health management within and outside the organization. All employees, including myself, are committed to implementing the above safety and health policy faithfully.

Head of Safety and Health Management of KPIC